



Employee Equal Opportunity Survey Form

The City of Central Falls, is subject to certain governmental recordkeeping and reporting requirements for the administration of civil rights laws and regulations. In order to comply with these laws, we request that employees voluntarily self-identify their race and ethnicity. Submission of this information is voluntary and refusal to provide it will not subject you to any adverse treatment. The information will be kept confidential and will only be used in accordance with the provisions of applicable laws, executive orders, and regulations including those that require the information to be summarized and reported to the federal government for civil rights enforcement. When reported, data will not identify any specific individual. This form will be removed from your application and maintained in a separate, confidential file.

Last _____ First _____ Middle _____
(PLEASE PRINT)

Signature: _____ Date: _____

Sex: Please place an "X" over the dot for the correct choice.

- Male
- Female

Race/Ethnicity: Please place an "X" over the dot for the correct choice.

- Hispanic or Latino** - A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin regardless of race.
- White** (Not Hispanic or Latino) - A person having origins in any of the original peoples of Europe, the Middle East, or North Africa.
- Black or African American** (Not Hispanic or Latino) - A person having origins in any of the black racial groups of Africa.
- Native Hawaiian or Other Pacific Islander** (Not Hispanic or Latino) - A person having origins in any of the peoples of Hawaii, Guam, Samoa, or other Pacific Islands.
- American Indian or Alaska Native** (Not Hispanic or Latino) - A person having origins in any of the peoples of North or South American (including Central America), and who maintain tribal affiliation or community attachment.
- Asian** (Not Hispanic or Latino) – A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian Subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan and the Philippine Islands, Thailand and Vietnam.
- Two or more Races** (Not Hispanic or Latino) – All persons who identify with more than one of the above five racial/ethnic groups. If you check this box please list the single racial/ethnic group above which you most closely identify.
- Fill in the blank - race/ethnicity** _____
- If you choose not to self-identify your race or ethnicity, please check here.**